RELIANCE

NEWS RELEASE

March 14, 2024

RELIANCE AEROTECH INC. ACQUIRES FLIGHT CREWS UNLIMITED, INC.

Reliance Aerotech Inc. is delighted to announce that **Flight Crews Unlimited**, **Inc.** of Richmond, Illinois is now a member of TEAM Reliance[™]. Flight Crews Unlimited, Inc. is a leading global provider of pilots, flight attendants and aircraft maintenance professionals for the business aviation industry.

"The acquisition of **Flight Crews Unlimited**, **Inc.** enhances our offerings to sophisticated aerospace customers, complementing our existing aviation maintenance and sustainment services", said Glynn Williams, Founder and CEO of Reliance Aerotech. "At a time when qualified talent acquisition and retention in our industry is challenging for customers, whether they be operators, manufacturers or service providers, we will now be able to provide an enhanced suite of services, including:

- mission staffing,
- direct hire and contract-to-direct recruitment,
- task order and project-based service fulfilment, and
- technical labor force advisory services,

not only for aircraft maintenance professionals, but also for flight crew members. By integrating our collective recruiting, operations and customer support teams, we anticipate enhanced service levels and a broader reach. With a combined proprietary database of more than 16,000 aviation professionals and more than 50 years of industry experience, along with extensive relationships in civilian and military sectors, we are well-prepared to fulfill our customers' demanding requirements."

"We are excited to join the Reliance team as the shared passion and commitment to excellence, customer service, professionalism, technical knowledge and integrity, positions us all for further success", said Robert Tolomeo, Founder and President of Flight Crews Unlimited, Inc. "Together, we will be able to offer our customers additional services and capabilities. Both Glynn and I started our aviation businesses from humble beginnings and are grateful to have been supported in this journey by our wonderful customers and amazing employees and staff, who do incredible things every day. Kelly, Natalie and I, along with our many other team members, are excited about this next phase of growth and the opportunity to be an important part of the Reliance team."

ABOUT RELIANCE AEROTECH INC.

Reliance Aerotech is focussed on providing services and support to sophisticated aerospace organizations on a global basis. It celebrates more than 25 years of service excellence. Customers include some of the largest aerospace manufacturers, operators and service organizations in both civilian and military sectors in the world. Reliance and its affiliates maintain offices and facilities in Pensacola-FL, Smyrna-TN, Toronto-ON and Bolton-ON. Reliance Aerotech Services Inc., has achieved Diamond status for both Client and Talent Satisfaction by "Best of Staffing". Setting Reliance apart from many others in the staffing industry is its singular focus on aviation and its in-depth knowledge and experience from owning and operating leading MRO facilities.

ABOUT FLIGHT CREWS UNLIMITED, INC.

Established in 1997 by Robert Tolomeo, a corporate pilot, Flight Crews Unlimited, Inc. is a premier full-service aviation staffing company that brings together considerable expertise from many years of corporate aviation

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experience. Flight Crews Unlimited, Inc. provides contract crew and permanent placement services to Part 91 and Part 135 flight departments worldwide. Clients include many Fortune 500 companies, private flight departments, large aircraft management companies and fractional share providers. Flight Crews Unlimited, Inc. takes pride in providing responsive and extremely personalized service to its sophisticated clients.

FOR FURTHER INFORMATION:

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