

# SMARTER STAFFING SOLUTIONS

**RELIANCE**  
A E R O T E C H

## Smarter Solutions for Aviation Staffing

Increased regulatory oversight, demanding production schedules with costly late penalties and stringent supply chain risk management programs require staffing solutions that provide more than just people. Today's aircraft maintenance organizations and aerospace manufacturing facilities need an aviation staffing company that delivers solutions that meet the specialized needs of the aviation and aerospace industry.

That company is Reliance Aerotech Services. With more than a decade of aviation specific experience, Reliance delivers a total staffing solution that only provides aviation maintenance and manufacturing organizations with the best people, but ensures regulatory compliance, supply chain risk mitigation and increased workplace performance.

## The Total Solution for Aviation Staffing

Whether it's temporary staffing, contract-to-direct or direct hire, Reliance Aerotech Services delivers a total solution to aviation staffing through a five-step program that addresses regulatory, risk, quality and performance issues:

1. We **define** the need through our Aviation Staffing Firm (ASF) Audit to determine insurance liability, FAA compliance, quality assurance and screening requirements.
2. We **source** candidates from our large Employment Center database of more than 5,000 aerospace professionals and extensive industry channels.
3. We **screen** candidates using a proprietary screening methodology developed with data from our annual industry surveys and key metric tracking over the past decade.
4. We **mobilize** each candidate through our comprehensive start-up program so they hit-the-ground-running in your facility.
5. We **monitor** performance through our key performance indicator matrix and customer feedback surveys to ensure our contract professionals deliver on your mission.

## Specific Aviation Industry Sector Experience

Aviation and aerospace is a vast industry and it requires specialists who understand the dynamics of key industry sectors. From Commercial MRO to Rotor Wing, Defense, Aerospace Manufacturing, Government and Business Aviation, Reliance Aerotech Services delivers specific expertise unmatched by other staffing companies. We understand these sectors from the inside out and have a proven track record of success to prove it.



*"We work with customers through our Aviation Staffing Firm (ASF) Audit process to provide education on how to effectively work with contracted workforces to increase return on investment."*

Ron Jordan  
General Manager  
Aircraft Technology Magazine  
July 2008

**DEPENDABLE AVIATION SOLUTIONS**

## A Proven Track Record of Success

Across the United States and around the world, Reliance Aerotech Services has provided high value contract maintenance, manufacturing, engineering and logistics personnel that exceed customers' expectations for performance. Using our proprietary screening methodology, leading online Employment Center, multiple sourcing channels and extensive industry networks Reliance effectively sources, recruits and mobilizes the industry's best people ready to make a difference.

## A Path of Professionalism

More than just providing people, Reliance is committed to creating a path of professionalism for the aviation staffing industry, regularly surveying maintenance, production and human resource professionals as well as contract maintenance professionals to gain insight into the challenges of outsourcing maintenance personnel in the major aviation industry sectors. We share this thought leadership through aircraft maintenance conferences, industry magazines and outsourcing workshops to of create a path of professionalism for our industry.

## The Total Value of Reliance Staffing Solutions

Many of the world's leading aviation and aerospace organizations rely on Reliance Aerotech Services' staffing solutions to ensure they not only have the best people working in their facilities, but that their staffing programs deliver the liability, compliance and quality requirements necessary to meet the specialized needs of the aviation industry.

This total value approach to aviation staffing ensures these aviation organizations are ready to meet the safety, security and performance challenges of today's aviation industry.



To learn more about aviation staffing solutions, please contact:

**Reliance Aerotech Services Inc.**  
1161 Murfreesboro Pike  
Suite 410  
Nashville, Tennessee 37217

Tel: 615.627.0738  
Fax: 615.627.0743  
Toll-free: 1.866.622.5086  
[services@relianceaerotech.com](mailto:services@relianceaerotech.com)  
[relianceaerotech.com/services](http://relianceaerotech.com/services)